



ACIP 2018 Injury
Prevention Conference
June 13, 2018

Health & Safety Awareness Survey 2017

Health | Safety | Compensation

WorkplaceNL

About the Survey

- The purpose of the survey was to gain a better understanding of health and safety awareness among employers and workers in NL.
- Individuals over 15 years of age were eligible to participate.
- Captured three important aspects of health and safety awareness:
 - **Knowledge** about workers' rights, roles, and responsibilities in the workplace.
 - **Participation** in decisions that impact workers' health and safety while at work.
 - **Empowerment** to act if a worker encounters an unsafe act or condition at work.

Conducting the Survey: Methodology

- The survey was completed by the NL Statistics Agency and took place between January 13, 2017 and May 8, 2017.
- The survey was conducted using a Simple Random Sample stratified by geography, gender, and age group to ensure an even proportional distribution.

Who completed the survey?

- A total of 721 **workers** completed the telephone survey.
- Respondents ≥ 25 years of age were **twice as likely to be employed full-time** than those ≤ 25 years of age. This indicates that a large proportion of young workers were likely students.
- Respondents ≥ 25 years of age had **more work experience** as evidenced by the higher proportion in supervisor and management roles.
- The majority of both groups were employed in the **service industry** which also accounts for the **highest numbers of employment and injuries** in each age group.

Health & Safety Awareness (HSA) Index

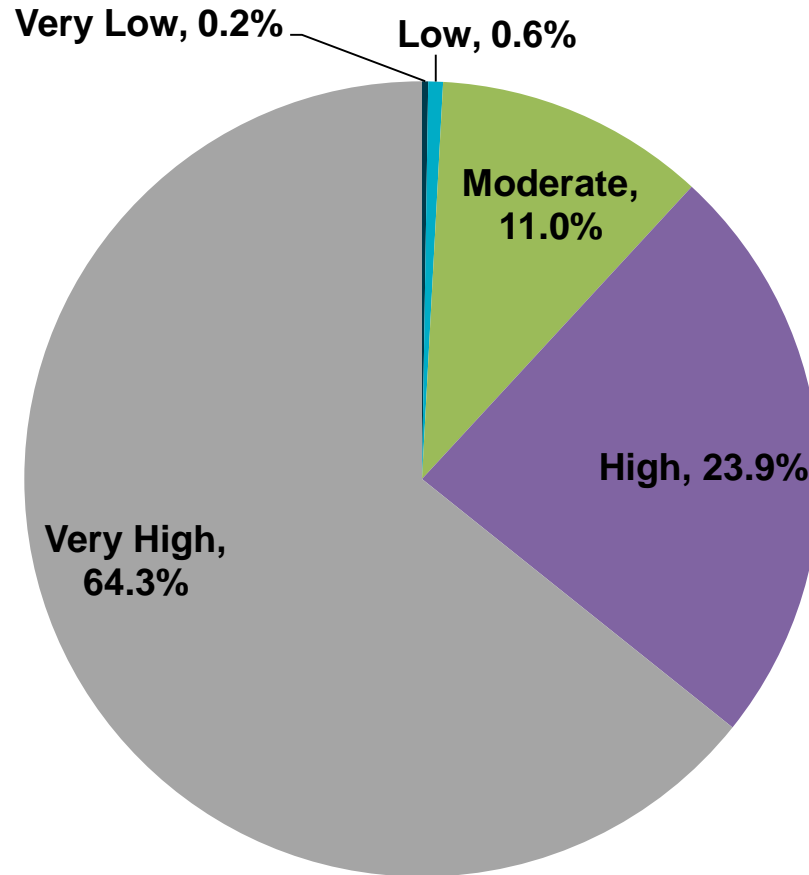
- The HSA Index was created to summarize the results of the survey.
 - Calculated from 18 questions from the survey chosen to represent knowledge, participation, and empowerment.
 - Will be calculated in each future iteration of the survey as an indicator of change in overall health and safety awareness.

Health & Safety Awareness (HSA) Index

- In 2017, 88.2 per cent of the workforce had a “high” or “very high” awareness of health and safety.

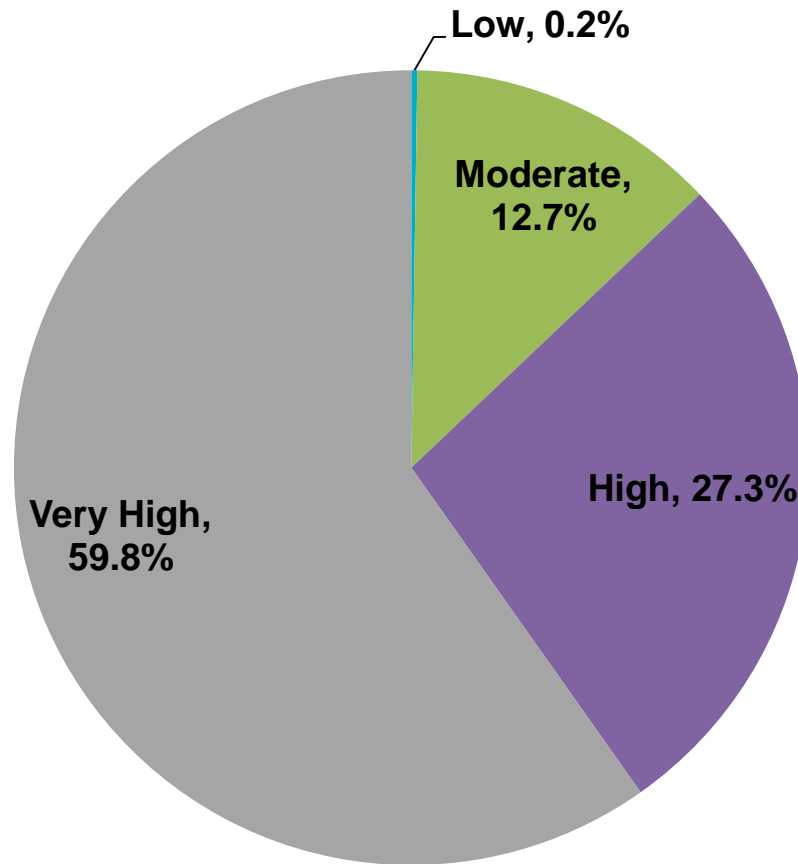
Score	Label	Count	Percent
Less than 5	Very Low	566	0.2
5 to 7.5	Low	1,358	0.6
8 to 12.5	Moderate	25,014	11.0
13 to 15.5	High	54,227	23.9
16 to 18	Very High	145,935	64.3

HSA Index: Overall Index Results



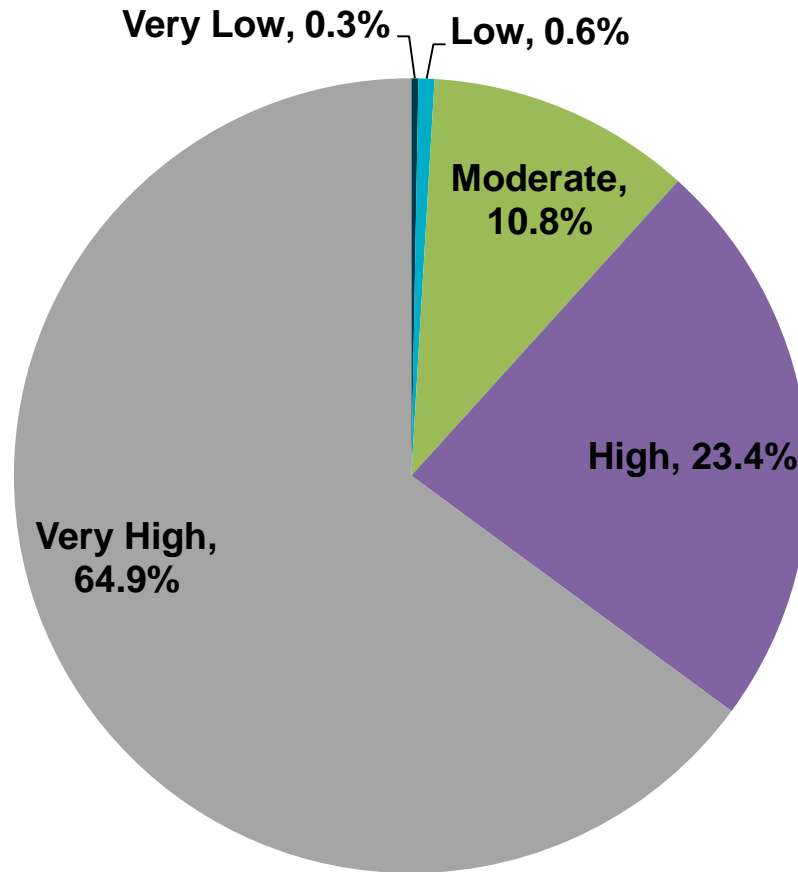
88.2 per cent of the workforce has a “high” or “very high” awareness of health and safety.

HSA Index: Overall Index Results for Young Workers



87.1 per cent of young workers have a “high” or “very high” awareness of health and safety.

HSA Index: Overall Index Results for Workers ≥ 25 years of age



88.3% of the workforce ≥ 25 years of age has a “high” or “very high” awareness of health and safety.

Knowledge

- The survey identified that there is a **high level of knowledge** of health and safety in the workforce.
- Identified that a lot of the knowledge acquired by young workers is a result of the **OHS 3203 high school course**.
- Young workers have a lot of knowledge of health and safety but may not be as engaged as workers ≥ 25 years of age.

Knowledge

- Identified that more employers should be aware of the importance of offering safety training to workers prior to starting work or within the first week of work.
- Questions regarding **employers views** of health and safety highlighted the fact that 8 per cent of employers account for all of the claims received.

Participation & Empowerment

- Respondents had a high level of knowledge and believed that they **could and would act** if they observed a health and safety hazard or issue at work.
- However, only 54 per cent of respondents had ever reported a health and safety hazard or issue to their employer.

Participation & Empowerment

- Young workers were more **empowered** to bring a health and safety hazard or issue to their employers attention if they did identify one while at work.
- Respondents ≥ 25 years of age reported being more comfortable bringing health and safety hazards or issues to the attention of their coworkers than to the attention of their employers.

Participation & Empowerment

- Respondents believed that their coworkers had an awareness of health and safety hazards or issues in the workplace and were committed to working safely. This reinforces the presence of a **strong safety culture** in the workplace.
- 10 per cent of respondents reported that their employer did **not** involve them in decisions affecting workplace health and safety and that there was **no cooperation** between management and workers to ensure the safest possible conditions in the workplace.

Action To Date

- Current injury prevention programs, initiatives, and services are being updated to reflect awareness gaps.
- New Prevention Strategy has incorporated results of the OHS Awareness Survey and will strategically address gaps in education and awareness.
- Changes to OHS Awareness Survey for 2018

Summary

- Survey targeted two age groups
- OHS awareness is higher than expected, especially in young workers
- Actions have been taken to address gaps
- OHS Awareness survey updated for 2018

Questions??